

By: Mickelson

RESOLUTION NO. 2021-33

A NON-DISCRIMINATION RESOLUTION DECLARING THAT THE VILLAGE OF GRANVILLE COUNCIL CELEBRATES AND SUPPORTS THE DIVERSITY OF ALL THOSE WHO RESIDE IN, WORK IN, AND VISIT THE VILLAGE

WHEREAS, this resolution recognizes Resolution No. 2017-12, together with the spirit inherent in our Village, as the foundation of the Village's commitment to becoming a welcoming community, while also continuing to build upon this foundation by encouraging and valuing diversity, acceptance, and equality in all of its forms; and

WHEREAS, no individual should be denied equal protection of the laws, nor denied life, liberty, and the pursuit of happiness through discriminatory practices and policies targeting personal characteristics such as age, disability, familial status, gender expression, gender identity, sexual orientation, marital status, national origin, race, religion, or sex; and

WHEREAS, society celebrates many of these personal characteristics, such as the widely recognized celebration of advancements in protecting the LGBTQ community during the month of June; and

WHEREAS, any practice or policy of discrimination against individuals or groups because of their personal characteristics should be a matter of public concern because such practices and policies threaten the rights and privileges of the Village's residents and guests, and undermines the foundations of a free democratic society; and

WHEREAS, the State of Ohio and Federal government protect some, but not all, of the personal characteristic addressed herein, and where legislation and policies protect these characteristics, the protections afforded vary by jurisdiction; and

WHEREAS, because of the lack of uniformity in anti-discrimination protections, a patchwork of protections exists in the State of Ohio such that the protections afforded to Ohioans are different based on locale; and

WHEREAS, it is the intent of the Village of Granville to protect these individuals and groups from discriminatory practices and policies in areas such as employment, housing, and public accommodations.

THEREFORE, BE IT RESOLVED THAT in keeping with the Granville Village Council's stated goal of non-discrimination and its efforts to celebrate diversity and acceptance within our community so that all may pursue life, liberty, and happiness to the fullest extent possible, the Village Manager is directed to review and make necessary amendments to the Village's employment non-discrimination policy; and to update the Village's website to reflect Council's stance on non-discrimination and provide a list of resources for its citizens and visitors should they believe they have been the victim of discrimination.

Section I: This resolution shall take effect immediately upon passage.

Passed this 19th day of May, 2021.


Mayor, Melissa Hartfield

Attest:



Autumn Klein, Clerk of Council

Approved as to Form:



William Mattes, Law Director