

By: Demarest

RESOLUTION NO. 2024-04

A RESOLUTION TO AMEND RESOLUTION NO. 2023-42, AUTHORIZING FULL TIME EMPLOYEES OF THE VILLAGE OF GRANVILLE THE ABILITY TO VOLUNTARILY DONATE VACATION LEAVE HOURS, SICK LEAVE HOURS, AND/OR COMPENSATORY TIME HOURS TO A CERTAIN FULL TIME EMPLOYEE OF THE VILLAGE OF GRANVILLE.

WHEREAS, on October 4, 2023, Village Council adopted Resolution No. 2023-42 authorizing full time employees of the Village of Granville the ability to donate up to three hundred and eighty (380) vacation, sick, and/or compensatory time to a certain full-time employee who used all their leave due to a serious medical condition and;

WHEREAS, this certain full-time village employee is still recovering from said serious medical condition and has now used all their accumulated vacation, sick, compensatory, and donated leave hours authorized by Resolution No. 2023-42 and;

WHEREAS, said employee's physician has certified that a medical injury still exists and as a result, said employee is still unable to return to work; and

WHEREAS, the village recognizes the financial hardship said employee could suffer as a result of unpaid time off and therefore wishes to allow employees the ability to once again donate a limited amount of leave hours to this certain employee.

NOW THEREFORE, be it resolved by the Council of the Village of Granville, Ohio that:

Section I: All full-time employees of the Village of Granville who have accrued over three hundred and twenty (320) hours of sick leave may voluntarily elect to donate a portion of their accrued sick leave to said employee. Under no circumstances shall the donors accrued sick leave balance be reduced to an amount below three hundred and twenty hours (320) as a result of such donation.

Section II: All full-time employees of the Village of Granville who have accrued vacation and compensatory time may voluntarily donate an unlimited portion of their accrued vacation leave and/or compensatory time hours to said employee.

Section III: All hours donated by employees will be deducted from the accrued balance of the specific type of leave donated. Any sick leave donation hours will not be considered as sick leave usage by the donor employee.

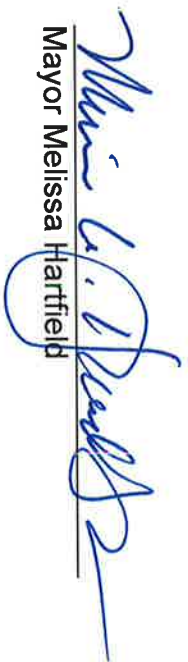
Section IV: The Finance Director will solicit employees for donations on January 12, 2024, and will manage the transfer of hours.

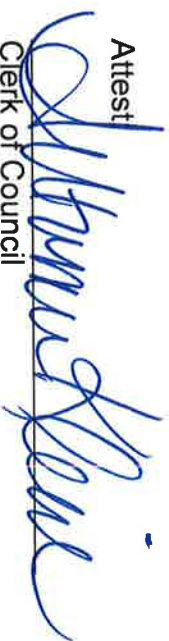
Section V: The certain employee can receive up to one hundred and forty-four (144) donated leave hours of any type and all donated leave hours will be credited to the certain employee's sick leave bank. All donated hours will be used by the certain employee as sick leave for this medical condition only. Any hours not used by the certain employee for this medical condition will be removed from the said employee's sick leave bank and unused donated hours will not be returned to the donors.

Section VI: It is the intent and position of the Village of Granville that this donation is an extension of a one-time event, for a certain employee, and is not intended to create a new policy or act as a precedent for subsequent circumstances and that this Resolution is intended to address this one-time event for this certain employee only.

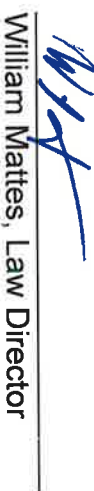
Section VII: This resolution shall take effect and be in full force upon the earliest period allowed by law.

Passed this 11th day of January, 2024


Mayor Melissa Hartfield

Attest

Clerk of Council

Approved as to Form:


William M. St. Louis, Law Director