

By: Vice Mayor Johnson

RESOLUTION NO. 2024-34

A RESOLUTION TO ESTABLISH THE ANNUAL COMPENSATION ADJUSTMENT FOR NON-BARGAINING EMPLOYEES FOR THE FISCAL YEAR 2024.

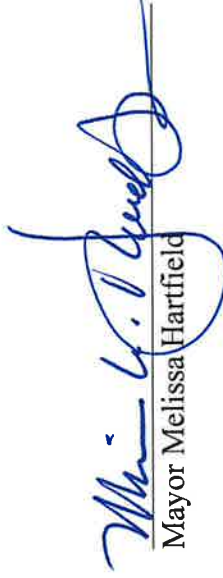
BE IT RESOLVED BY THE COUNCIL OF GRANVILLE, OHIO that:

- Section I: The pay grades and ranges for non-bargaining employees of the Village of Granville effective for fiscal year 2024 are hereby established as outlined in Attachment "A" which is incorporated herein.
- Section II: All non-bargaining employees shall receive a 3.2% cost of living increase calculated based on their 2023 rate of pay.
- Section III: In addition to the 3.2% COLA increase, certain non-bargaining employees of the Village of Granville shall be granted a merit award based on performance as determined by the Village Manager.
- Section IV: The annual compensation for the Village Manager shall be increased by 1.35% with no bonus or merit increase at this time.
- Section V: The pay increases as provided above for non-bargaining employees will be retroactive to take effect January 1, 2024.
- Section VI: This resolution shall take effect immediately upon passage.

Passed this 3rd day of April, 2024

Attest:


Autumn Klein, Clerk of Council


Mayor Melissa Hartfield

Approved as to Form:


William Mattes, Law Director

**Resolution No. 2024-34
Exhibit "A"**

**Village of Granville
2024 Compensation Pay Grades & Ranges (Non-Bargaining)**

Pay Grade	Minimum	Maximum	Minimum	Maximum	Positions Assigned
	Hourly Rate	Hourly Rate	Annual Equivalent	Annual Equivalent	
H			\$80,232	\$110,518	Police Chief, Finance Director, Service Director, Utility Director, Planning Director
G			\$62,120	\$90,219	
F			\$59,159	\$87,376	Service Supervisor, Utility Plant Supervisor, Income Tax Commissioner, Planner III
E	\$23.00	\$33.48	\$47,846	\$69,634	Executive Secretary/Council Clerk, Asst. Village Manager, Planner II, Police Officer II (PT)
D	\$21.04	\$31.46	\$43,763	\$65,437	Clerk of Court, Planner I, Police Officer I (PT)
C	\$20.02	\$26.33	\$41,634	\$54,759	Account Clerk/Receptionist, Police Dispatcher (PT), Bailiff/Diversion (PT)
B	\$16.17	\$22.92	\$33,636	\$47,674	Receptionist, Grounds Maintenance/Custodian (PT)
A	\$13.14	\$18.50	\$27,325	\$38,487	Seasonal Laborer, Janitor (PT)
	\$90.00 Per Meeting				Deputy Clerk of Council